



Case Study



An Overview of Green HRM

Ambati Padma

Corresponding Author:

gadde.padma2@gmail.com

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ABSTRACT

Economic energy, the narrative goes, is changing to emerging markets. But, once we consider the actions of MNCs the rhetoric of abrupt expansion in emerging markets likewise hides insecurities and uncertainties. It shows that a lot of this previous research concentrated on several acts of HRM like recruiting, development and training, performance assessment and benefit management in integrating environmental management using HRM although HRM has more possible and extent in enhancing organization's environmental performance. The contribution of the paper is based on extending the depth and scope of green HRM in materializing sustainable ecological performance of businesses. In this emerging area, It's Been generally found that the existing literature needs to be extended farther from the view of acts of Human Resource Management (HRM).

Keywords: Human Resource Management, Green HRM, discipline management.

Lecturer, Dept., of Commerce,
Goutham Degree College, Hanamkonda, Affiliated to Kakatiya University,
Warangal Urban-506001, Telangana State, India.

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